



## Table of Mentorship Activities for Faculty

| <b>Level</b>                    | <b>Mentorship activities</b>   |
|---------------------------------|--|
| Dean/Associate<br>Dean (formal) | Mentorship workshops<br>One-on-one research grant application reviews<br>Meet with new faculty to help orient them<br>Teaching Support Centre reference and best practices in teaching (e.g. teaching squares)<br>E-learning workshops<br>Annual probationary meeting (formal feedback in addition to some mentorship)   |
| Department Chair<br>(formal)    | Introductory meeting re expectations on grants, teaching objectives<br>Information mentorship<br>Review of NSERC Discovery grant applications for probationary faculty<br>Encourage attendance at workshops organized by Faculty Relations, Teaching and Learning Support Centre, Research Western etc.  |
| Informal                        | How to work with staff and technical personnel effectively<br>How and whom to network with<br>How to select graduate students and from where<br>How to work effectively with graduate students from different cultural backgrounds<br>Curriculum development<br>When and whether to consider an administrative position<br>Best grant opportunities; agencies to avoid<br>How to balance work with life<br>Other career advice |