**Table of Mentorship Activities for Faculty**

<table>
<thead>
<tr>
<th>Level</th>
<th>Mentorship activities</th>
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| Dean/Associate Dean (formal) | Mentorship workshops  
Meet with new faculty to help orient them  
Teaching Support Centre reference and best practices in teaching (e.g. teaching squares)  
E-learning workshops  
Annual probationary meeting (formal feedback in addition to some mentorship) |
| Department Chair (formal) | Introductory meeting re expectations on grants, teaching objectives  
Information mentorship  
Review of NSERC Discovery grant applications for probationary faculty  
Encourage attendance at workshops organized by Faculty Relations, Teaching and Learning Support Centre, Research Western etc. |
| Informal               | How to work with staff and technical personnel effectively  
How and whom to network with  
How to select graduate students and from where  
How to work effectively with graduate students from different cultural backgrounds  
Curriculum development  
When and whether to consider an administrative position  
Best grant opportunities; agencies to avoid  
How to balance work with life  
Other career advice |